

# UNIFORM POLICY

## RATIONALE

The governors of Cardinal Newman Catholic School support the wearing of a school uniform in order to help fulfill the aims of the school, in particular those listed below:

- ❖ *To be a Catholic community recognised by our love of God and of our neighbour*
- ❖ *To value and respect ourselves and all others.*

We believe wearing a uniform has many advantages:

- Promotes equality of opportunity for all students, social cohesion amongst pupils and protection from social pressure to dress in a particular way.
- Helps give the pupils of the school a sense of identity, belonging and positive self-image.
- Gives the school a well respected profile and supports its Catholic, Christian ethos.
- Creates a culture of high expectations and high achievement within the school.

## PROVISIONS

1. All students, except sixth formers, are required to wear full school uniform.
2. The uniform is designed to be acceptable to students, parents and staff and to be suitable (in terms of safety and comfort) for the range of activities pupils enjoy at school. Uniform is not about fashion and the expectation is that students will not add fashion items to their uniform or wear alternative 'more fashionable' versions of school uniform.
3. New students are given a Prestige uniform list, from which badged uniform can be ordered on line, before they arrive. Items of uniform are also available in person from Prestige Design & Workwear Ltd, Unit 2, Barton Industrial Estate, Faldo Road, Barton Le Clay, Beds, MK45 4RP. (Tel 01582 883222)
4. The uniform list is published on the school website, in the student planner and in information sent out to new parents. Reminders about the uniform details are sent out to all students at least once a year. Items are priced competitively and the overall cost of the school uniform is kept as low as possible.
5. Occasionally, changes are made in consultation with the students, parents and staff.
6. Through our family and pastoral support workers all students and parents have access to good quality nearly new uniform items at considerably reduced prices or when necessary, with no charge.
7. Requests to vary the uniform to meet the needs of individual pupils, e.g. for medical or religious reasons, will be carefully considered. However, in adopting this policy the governors have taken all possible steps to ensure that it is fair and reasonable, is non-discriminatory and acceptable to the majority. It would not be practical or productive to vary the rules except in the most compelling of circumstances.
8. On Non-Uniform days it is expected that students will wear appropriate clothing for school (see Appendix A)

## MONITORING

1. All staff are involved in monitoring the standard of school uniform. If a pupil is not adhering to the **uniform policy**, Tutor logs uniform infringement each time on classcharts and a detention is set for the next day (if student has a note, they do not receive a detention the next day.)
2. Every child not meeting uniform expectations is taken to our pastoral support workers each morning to either rectify their uniform using our stock of nearly new uniform or remain out of circulation until a parent/carer brings the correct items into school.

3. A tutor rings home EVERY time a pupil arrives in school without following the school uniform policy and has **NO** note.
4. Tutors and Heads of Year have a special responsibility to check frequently. Pupils failing to meet our school expectations on uniform are discussed at weekly Year Team meetings to ensure that as a pastoral team every member of staff is treating every pupil equally and all staff are upholding firm our school expectations. Phone calls home will be monitored via classcharts. Tutors discuss individual pupils following tutor phone call home so that any support the family may need can be actioned. Any concerns are logged onto CPOMs.

5. If a tutor needs to ring home about the same issue twice then a parental/carer meeting must take place as this may be an indicator of another issue. A Microsoft form will be sent out to all teachers of the student to ensure the tutor has up to date information about how they are doing in general. If there is not an improvement a second parental/carer meeting with tutor and HOY (family support worker and/or pastoral support worker may be invited to this meeting).

6. If a student continues to refuse to remove an item of jewellery or not wear our school uniform which they have at home after being in out of circulation and following a parental meeting then a suspension will follow and the reintegration meeting with parents to be with assistant or deputy headteacher.

9. The Uniform is non-negotiable and parents are expected to support the school by ensuring their children are wearing the correct uniform in the correct way (e.g. shirts tucked in, skirts not rolled up). The head teacher can discipline a student for not wearing the school uniform and a student can be given a suspension or even a permanent exclusion if they repeatedly ignore the uniform rules. (See the Government website <https://www.gov.uk/school-uniform>)

Uniform List is attached as Appendix A.

Uniform Flyers sent to parents Appendix

B: girls

C: Boys

D: PE

Images of Uniform sent to parents as Appendix E

## **Appendix A to Uniform Policy**

### **YEARS 7-11**

**CARDINAL NEWMAN SCHOOL - SCHOOL UNIFORM AVAILABLE FROM PRESTIGE DESIGN & WORKWEAR, BARTON LE CLAY:** [Cardinal Newman Catholic School - Prestige Design & Workwear](#)

**PLEASE LABEL UNIFORM AND PE KIT CLEARLY.** WE PICK UP VAST AMOUNTS OF LOST PROPERTY EVERY WEEK AND CANNOT RETURN IT BECAUSE IT HAS NO NAME ON IT. ALL WE CAN DO IS WASH IT AND RE-USE IT OR TAKE IT TO CHARITY SHOPS FOR RECYCLING.

YEARS 7-10 GIRLS COMPULSORY UNIFORM	ITEM	ADDITIONAL INFORMATION
	ROYAL BLUE V-necked jumper with badge	Must be worn outside the skirt or trousers, not tucked in.
	Plain LIGHT BLUE school blouse, short or long sleeves, top button up collar <i>(see flyer on website for picture)</i>	Must be worn tucked in. These can be bought anywhere e.g. supermarkets.
	Clip-on Cardinal Newman Tie which will be different in Years 7, 8, 9, 10 and 11	Ties purchased by the school in September 2023 for Years 8, 9 and 10 as this is a change to our uniform midway through their time at Cardinal Newman School. Ties September 2024 onwards can be purchased from Prestige or from the school shop on Parentmail.
	Plain black skirt with NEWMAN embroidered on it.	<b>Only</b> ones purchased from Prestige with Newman branding on No unbranded skirts.
	Plain black trousers bootleg or straight leg (not skinny fit) <i>(see flyer on website for picture)</i>	No additional zips, labels etc. No jeans, no skinny fit. Trousers must not cling all the way down the leg to the ankle, must be loose on the ankle.
	Sensible black shoes <i>(see flyer on website for picture)</i>	No canvas, no trainers, no high heels, no boots above the ankle. No student should be wearing Nike, Adidas, Converse, Vans or any other branded trainers to school.
	Plain black or neutral tights/ black or white socks only.	e.g. No frilly socks, or sports branded socks -
YEAR 11 GIRLS COMPULSORY UNIFORM	MID-GREY V-necked jumper with badge	Must be worn outside skirt or trousers, not tucked in.
	Plain WHITE school blouse Short or long sleeves, , top button up collar <i>(see flyer on website for picture)</i>	Must be worn tucked in.
	Cardinal Newman Tie	From September 2024, ties can be purchased from Prestige or from the school shop on Parentmail.
	Plain black skirt with NEWMAN embroidered on it.	<b>Only</b> ones purchased from Prestige with Newman branding on No unbranded skirts.
	Plain black trousers bootleg or straight leg (not skinny fit) <i>(see flyer on website for picture)</i>	No additional zips, labels etc. No jeans, no skinny fit. Trousers must not cling all the way down the leg to the ankle, must be loose on the ankle.
	Sensible black shoes	No canvas, no trainers, no high heels, no boots above the ankle. No student should be wearing Nike, Adidas, Converse, Vans or any other branded trainers to school.
	Black or neutral tights/ black or white	e.g. No frilly socks under ankle boots, or

<b>GIRLS PE KIT (COMPULSORY)</b>	socks	sports branded socks
	<b>Prefects:</b> Clip on striped Prefects tie in blue and gold	Prefects only available from prestige or from the school shop on Parentmail.
	Navy fitted polo shirt with badge	Available from Prestige Girls can wear the unisex navy polo shirt with badge if preferred (not as tight fitting)
	Navy zipped training top with badge	Available from Prestige
	Navy shorts with silver flash	Available from Prestige or plain navy shorts with no branding purchased from anywhere.
	Navy and White sports socks	Available from Prestige
	Trainers and football boots	All girls do a module of football.
	Gum shield and shin pads	Recommended
<b>YEARS 7-10 BOYS COMPULSORY UNIFORM</b>		
	LIGHT BLUE school shirt with long or short sleeves	Must be worn tucked in. These can be bought anywhere e.g. supermarkets.
	Clip-on Cardinal Newman Tie which will be different in Years 7, 8, 9, 10 and 11	Ties purchased by the school in September 2023 for Years 8, 9 and 10 as this is a change to our uniform midway through their time at Cardinal Newman School. September 2024 ties can be purchased from Prestige or from the school shop on Parentmail.
	Plain black trousers	No black jeans allowed
	Sensible black shoes	No canvas, no trainers, no high heels, no boots above the ankle. No student should be wearing Nike, Adidas, Converse, Vans or any other branded trainers to school.
	Black/dark grey/white socks	No sports branded socks
	ROYAL BLUE V-necked jumper with badge	
<b>YEAR 11 BOYS COMPULSORY UNIFORM</b>	MID-GREY V-necked jumper with badge	
	WHITE school shirt with long or short sleeves	
	Cardinal Newman Tie	From September 2024, ties can be purchased from Prestige or from the school shop on Parentmail.
	Plain black trousers	No black jeans allowed
	Sensible black shoes	No canvas, no trainers, no high heels, no boots above the ankle. No student should be wearing Nike, Adidas, Converse, Vans or any other branded trainers to school.
	Black/dark grey socks/white socks	No sports branded socks
	<b>Prefects:</b> Clip on striped Prefects tie (BLUE AND GOLD)	Prefects only available from Prestige or from the school shop on Parentmail

<b>BOYS PE KIT (COMPULSORY)</b>	Navy Unisex Polo Shirt with badge	Available from Prestige
	Reversible Rugby Shirt in Navy and Sky	Available from Prestige
	Navy shorts with Silver flash	Available from Prestige OR plain navy none branded shorts purchased from anywhere
	Navy and White Sports socks	Available from Prestige
	Trainers and football boots	Any type
<b>OPTIONAL PE KIT FOR BOYS AND GIRLS</b>	Gum shield and shin pads	Recommended
	Training Top	Available from Prestige For extra warmth if desired
	Training Pants	Available from Prestige Like track suit bottoms plain navy with no branding purchased from anywhere.
<b>HAIR, MAKE-UP AND JEWELLERY</b>	No extreme hairstyles, cuts or colours that are not natural hair tones.	Extreme means it draws attention and stands out from other students.
	No bandanas whether worn as scarves or as hairbands	These are often associated with gang membership and we do not allow any additional items of this nature.
	No additional hair decorations such as bows or flowers	
	Make-up may be worn but must be discreet.	Discreet means it does not stand out and draw attention to itself e.g. bright red lipstick is not discreet but a bit of lip gloss IS discreet. False eye lashes that stand up and out are not discreet but a bit of mascara on natural eye lashes is.
	Nails should not be long and pointed; nail varnish may be worn as long as it is not in bright or dark colours. Acrylic nails are not permitted in school.	Nails that are long and pointed are not safe in a school student environment. Acrylic nails are also not safe in a school environment.
	We do not allow any face or body piercings.	<b>NOSE STUDS AND LIP OR TONGUE PIERCINGS ARE NOT ALLOWED</b>
	Students may wear ONLY one small ring; one pair of small stud earrings and a small cross and chain.	No bracelets, no additional necklaces or chains, no large earrings and no hoop earrings, no ankle chains etc.
	<b><i>Additional jewellery will be confiscated and returned at staff discretion dependent on how regularly they have been asked to remove it previously.</i></b>	
<b>SCHOOL COATS, SCARVES and HATS</b>	Outdoor coats must be plain, have sleeves (no gilets) and preferably be dark in colour.  No denim, no hoddies or sweat shirt style/material tops.	We are sympathetic to the <b>Be Bright, Be Seen</b> Campaign and will not object to lighter colours or coats with fluorescent tabs on them.
	Scarves can be any colour but should not denote support for any club.	This means no football scarves or scarves representing a particular country. Scarves can not be worn inside the buildings.
	Hats should be plain (e.g. woolly hats in winter and caps in summer) and may be	Hats cannot be worn inside the buildings.

	worn to school and outside at break and lunch when it is cold/hot.	
<b>SCHOOL BAGS</b>	School bags should be large enough to fit an A4 exercise book (unfolded). They should not denote membership of any club.	We recommend back packs because they are better for the students' backs. Students should try to use their lockers so that they do not overload themselves with heavy books.

## **SIXTH FORM**

<b>SIXTH FORM</b>	<p>Sixth Form students may wear their own clothes and not a uniform</p> <p>Clothing should be modest and in keeping with a working sixth form environment within a comprehensive school.</p> <p>As a rule of thumb students should be covered from <b>'the neck to the knees'</b>.</p>	No 'revealing' items of clothing
		No very short shorts or very short mini-skirts
		No visible underwear and no bare midriffs
		No inappropriate slogans on T shirts
		No Hats to be worn in side.

## **NON-UNIFORM DAYS**

<b>NON-UNIFORM DAYS FOR YEARS 7-11</b>	<p>Students can wear their own clothes but they must be appropriate for a school environment.</p> <p>As a rule of thumb students should be covered from <b>'the neck to the knees'</b>.</p>	No 'revealing' items of clothing
		No very short shorts or very short mini-skirts
		No visible underwear and no bare midriffs
		No inappropriate slogans on T shirts
		No Hats to be worn in side.

This list is not exhaustive and the school may make further additions to this list as deemed necessary.

Appendix B:



Cardinal Newman  
CATHOLIC SCHOOL

## Cardinal Newman Catholic School Girls Uniform List 2024

Girls Uniform In Years 7-10



Cardinal Newman  
CATHOLIC SCHOOL



Royal Blue V-Neck 50/50 Mix Jumper  
Embroidered School Badge.



Top Button Blouse Light Blue  
Long Sleeve Or Short Sleeve. Twin Pack

Year 7 Pink Stripe Tie



Black Straight Skirt  
Back Vent  
DL969 BADGED.



Black, Straight Or  
Boot Leg Trousers.

Girls Uniform In Year 11



Mid Grey V-Neck 50/50 Mix Jumper  
Embroidered School Badge.



Top Button Blouse White  
Long Sleeve Or Short Sleeve. Twin Pack



Black Straight Skirt  
Back Vent  
DL969 BADGED.



Black, Straight Or  
Boot Leg Trousers.

Girls Uniform In Year 11 Prefects



Black Straight Skirt  
Back Vent  
DL969 BADGED.  
Or Black, Straight Or  
Boot Leg Trousers.

**Prestige**  
Design & Workwear Ltd

Unit 12 Barton Ind, Est,  
Faldo Road, Barton Le Clay,  
Bedfordshire. MK45 4RP

OPENING HOURS:  
MONDAY - FRIDAY: 9.00am - 5.00pm.  
SATURDAY: 9.00am - 1.00pm.  
SUNDAY: CLOSED.

All Uniform Available In Store Or Online @  
[www.prestigedesignwww.co.uk](http://www.prestigedesignwww.co.uk)

- Plain Black Shoes - No canvas shoes, trainers or boots above the ankle (no high heels).
- No Denim, No Hoodies or sweat shirt style/material tops; no gilets (sleeveless padded jackets)
- Outdoor coats must be plain and preferably dark in colour - we are however sympathetic to the **Be Bright, Be Seen** Campaign and will not object to lighter colours.
- Only small stud earrings (one per ear); one small cross and chain and one small ring allowed.
  - No body or face piercings. No acrylic or fake nails
- No extreme hairstyles, cuts or colours; no bandanas or other decorations such as bows or flowers; hairbands must be dark and plain; make-up must be discreet; nail varnish may be worn but no bright colours or long pointed nails.
  - School Bag - large enough to fit A4 exercise books.

## Appendix C: Boys Uniform Flyer



Cardinal Newman  
CATHOLIC SCHOOL

### Cardinal Newman Catholic School Boys Uniform List 2024



Cardinal Newman  
CATHOLIC SCHOOL

#### Boys Uniform In Years 7-10



**Compulsory**  
Royal Blue V-Neck 50/50 Mix Jumper  
Embroidered School Badge.



Light Blue Shirt Twin Pack  
Long Sleeve Or Short Sleeve.



Clip On Year Tie  
16"



Black Pleated  
Trousers.

#### Boys Uniform In Year 11



Mid Grey V-Neck 50/50 Mix Jumper  
Embroidered School Badge.



White Shirt Twin Pack  
Long Sleeve Or Short Sleeve.



Black Pleated  
Trousers.

#### Boys Uniform In Year 11 Prefects



**Prestige**  
Design & Workwear Ltd

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- Plain Black Shoes - No canvas shoes, trainers or boots above the ankle (no high heels).
- No Denim, No Hoodies or sweat shirt style/material tops; no gilets (sleeveless padded jackets).
- Outdoor coats must be plain and preferably dark in colour - we are however sympathetic to the **Be Bright, Be Seen** Campaign and will not object to lighter colours.
- Only small stud earrings (one per ear), one small cross and chain and one small ring allowed.
  - No body or face piercings. No acrylic or false nails.
- No extreme hairstyles, cuts or colours; no bandanas or other decorations such as bows or flowers; hairbands must be dark and plain; make-up must be discreet;
  - Nail varnish may be worn but no bright colours or long pointed nails.
- School Bag - large enough to fit A4 exercise books.



## Appendix D: PE Kit



Cardinal Newman  
CATHOLIC SCHOOL

### Cardinal Newman PE Kit 2024

#### Boys Compulsory



Cardinal Newman  
CATHOLIC SCHOOL



**Aptus Unisex/Boys Polo Shirt.**  
Navy/Sky, Complete With School  
Badge Embroidery.  
Sizing: 22/24-32/33" = **£15.50e**  
Sizing: 34/36-50/52" = **£17.50e**



**PDR150**  
**Reversible Rugby Shirt**  
Navy/Sky.  
Sizing: 26/28-34/36" = **£19.00e**  
Sizing: 38/40-50/52" = **£23.00e**



Recommended For PE: Shin Pads & Gum Shields



**Aptus Unisex Short**  
Navy/Silver  
Sizing: 22/24-26/27"  
&  
Sizing: 28/30-42/44"  
**£15.00e**



**Coolmax Sports Sock**  
Navy/Sky/White  
Sizing: UK 2-5.  
Sizing: UK 6-9.  
Sizing: UK 10-13.  
**£8.00e**

#### Girls Compulsory



**Aptus Female Fitted Polo Shirt.**  
Navy/Sky, Complete With School  
Badge Embroidery.  
Sizing: 22/24-32/33" = **£15.50e**  
Sizing: 34/36-50/52" = **£17.50e**

UNISEX POLO SHIRT CAN ALSO BE WORN IF PREFERRED



**Aptus Full Zip Female Training  
Top**  
Navy/Sky, Complete With  
School Badge Embroidery.  
Sizing: 22/24-32/33" = **£20.00e**  
Sizing: 34/36-50/52" = **£24.00e**

#### Boys & Girls Optional



**Aptus 1/4 Zip Boys Training Top**  
Navy/Sky, Complete With School  
Badge Embroidery.  
Sizing: 22/24-32/33" = **£20.00e**  
Sizing: 34/36-50/52" = **£24.00e**



**Aptus Training Pant**  
Navy/Silver  
Sizing: 22/24-26/27"  
&  
Sizing: 28/30-42/44"  
**£22.00e**



**Aptus Female Short Navy/Silver.**  
Sizing: 22/24 - 26/27 = **£15.00e**  
Sizing: 30/32 - 42/44 = **£15.00e**



**Coolmax Sports Sock**  
Navy/Sky/White  
Sizing: UK 2-5.  
Sizing: UK 6-9.  
Sizing: UK 10-13.  
**£8.00**



**Aptus Female Short**  
Navy/Silver  
Sizing: 22/24-26/27"  
&  
Sizing: 28/30-42/44"  
**£15.00e**

**Prestige**  
Design & Workwear Ltd

**Appendix E: Additional images sent out to parents:**  
 Dear Parent/Carer

As the school holiday’s start, I want to take this opportunity to re-establish what the term school shoes means at Cardinal Newman School. This letter is to avoid money being spent on shoes labelled in shops as “school shoes” that will in fact be unacceptable here at Cardinal Newman. This is not an exhaustive list.

Acceptable	Unacceptable
Plain black leather or leather-look, flat or low-heeled shoes	No pumps, trainers (even if all black), canvas, sports branded, high heeled or boots above the ankle
	

School trousers is another item that can cause confusion only full length black straight or bootleg trousers are allowed (just because they are in the school uniform section of a shop does not make them acceptable here at Cardinal

Newman. We identify trousers that do not follow this rule when they are tight on the ankle (trousers labelled skinny fit can cause issues) or have visible zips or piping down the center shown below:



**All labelled items of main school uniform are available through Prestige, Unit 2, Barton Industrial Estate, Faldo Road, Barton Le Clay, Beds, MK45 4RP.**

Please note that no other retailer has been approved to sell badged items of uniform.