Pupil Premium 2021-22 - Review: last year’s aims and outcomes

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| **Aim** | **Outcome** |
| UPS 3 staff to mentor and meet with PP students regularly in departments. The aim is to monitor their engagement, application of feedback to act upon and work towards targets | Some inconsistencies. Some departments were able to evidence examples of mentoring, one to one or small group support, additional contact home and other interventions. Other departments approaches were not as detailed.  The second Covid 19 lockdown also significantly disrupted intervention support.  Effective use of UPS 3 staff requires further exploration. |

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| PP students to be on the agenda of every department meeting. Aim to always review progress, establish targets and actions | New departmental and Pastoral meeting agenda proforma created. This ensures that Pupil Premium is always an item on the meeting agenda and constant part of reflection and discussion. |
| To survey students on IT requirements, equip students with laptops and online learning devices to ensure they can access education in event of lockdowns or self- isolations. | IT survey was completed with parents and carers. School purchased IT devices and restored out of use or donated devices and provided them too many learners and families. Full record is available.  Many families also supported with regular food parcels and hygiene packs via the school throughout the pandemic.  Pupil premium and disadvantaged families surveyed regarding uniform shortages. School provided more than 50 families with many uniform items and learning equipment, to ensure learners are adequately supported. |